

College Uniform Policy

1. Uniform Policy Expectations

- All students are to wear the College uniform.
- When specifically representing the College in some way, the full uniform must be worn smartly.
- The manner in which the uniform is to be worn is at the discretion of the College leadership team, but it must be well presented, clean neat and in good repair.
- The College Council will be responsible for all changes to the uniform.
- Health and safety considerations need to be accommodated at all times.

The consistent wearing of the College uniform by all students is important. In the interests of maintaining a standard that avoids competitiveness among students or a decline in the general appearance of the uniform, it is necessary that the specific details are adhered to. During their enrolment interview, parents are advised of the importance of adhering to the College Uniform Policy.

Teachers are to supervise the appropriate wearing of the uniform, encouraging and rewarding those students who take care and pride in the wearing of their uniform.

When incorrect uniform or incorrect wearing of uniform is identified, the class teacher will issue a Uniform Infringement Note to the student or, if appropriate, to the student's parent/guardian so that they can take reasonable action to address the infringement.

If a student makes a habit of wearing inappropriate uniform, this will be addressed through the Discipline Management Policy. Class teachers do not need to contact parents, beyond a Uniform Note about uniform issues – they may, but there is no obligation to do so.

2. Management of Uniform Standards

Teachers check the uniform at the beginning of each day – either at line up or informally prior to the commencement of the school day. When a student is wearing non-uniform clothing or wearing uniform incorrectly a Uniform Infringement Note is sent home so that parents/guardians are made aware and can ensure correct uniform is worn in future.

Adherence to the uniform requirements is managed in line with the Discipline Management Policy.

As a general guideline, the Uniform Policy is based upon issues of health, safety and modesty. When non-uniform is required (such as non-uniform days or an excursion that requires dress other than the school uniform) these same guidelines apply to the non-uniform clothing.

- Students (and staff) should wear a hat when in the sun for any length of time. This applies to each term as per the latest advice from the Cancer Council. This is a skin cancer concern. Students will wear a College hat as a part of the uniform.
- Students are not permitted to wear bracelets, anklets or necklaces. A wrist watch may be worn. A medical bracelet or necklace may be worn if required. If a medical necklace is worn it must be worn under the uniform shirt.

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- Students may wear a single small sleeper or small stud in each earlobe.
- College socks are to be worn at all times when shoes are being worn. Kindy students are the exception to this and may wear any white crew socks with their shoes.
- Sport shoes must be appropriate and suitable for sport. Kindy and pre-primary students may wear sports shoes with velcro fastenings. Primary students in years 1-6 may wear hook and loop fastening or lace-up sports shoes. Secondary students are to wear lace-up sports shoes only. Canvas fashion shoes are not permitted in the Primary or Secondary College.
- Girls' skirts should not be tight fitting and the hem must reach down to the top of the knee.
- Hair that is shoulder length or longer needs to be tied back away from the face. Hair adornments may be worn to help keep hair looking neat. They should be in accepted school colours and include clips, lackeys, scrunchies or head bands. These must be discrete and not have raised appendages attached to them. The hairstyle is up to the individual, but it must be kept neat, tidy and clean. Health and safety issues also apply to hair length and styles.
- Hairstyles should be appropriate and sensible, not of a style easily associated with inappropriate behavior or culture (e.g. no rat's tails, mohawks or patterns cut into the back or sides.)
- Hair may not be dyed or patterned (no streaks or coloured tips)
- Students must not write or draw on their skin or clothes. Exception is made for signing 'leavers' shirts on a departing student's last day at the College. No defaced uniform can be worn on an excursion.
- Trousers/shorts should be worn on the waist or the hip. Underwear should not be visible.
- The whole College uniform should be worn neatly and must be clean and in good repair.
- On specially designated 'non uniform' days, students will be allowed to wear casual clothes that are modest, in good condition, are inoffensive and considered appropriate for the activities of the day. Health and safety regulations still apply. Closed shoes are required at all times.
- On sport days, students may wear their sport uniform for the whole day. The College hat must be worn during these special events.

2.1. If issues arise in regard to incorrect uniform, appropriate direction will be given to students, which may include the following:

- Remove the offending item and put matters right – e.g. nail polish, incorrect jumper or article of clothing, writing on skin, wrong colour hair lackey.
- Temporary confiscation of offending items – e.g. earrings, necklace, hair adornments (items will be returned to students at the end of the school day).

When parents are aware of non-compliance issues (e.g. shoes have fallen apart, and can't be replaced for a week), they should contact the classroom teacher either directly or via a note to identify the issue and give an indication when the issue will be rectified.

If consistent and persistent issues arise in regard to the wearing of the College uniform, then the Discipline Management Policy will be appropriately applied. This is designed to help the students understand the importance of being committed to and accepting the College

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uniform as a required dress code under the agreement of enrolment at Fremantle Christian College.

3. College Uniform

All College uniform items are available through the Uniform Shop, except for the shoes, which are available at a number of shoe retail outlets within reasonable proximity to the College. Please note that uniform items include the College logo, apart from the Secondary boy's trousers and shorts, the Secondary girl's skirts and the College socks and tights.

If students are found to be wearing clothing that is not consistent with the standard, quality or style of the College uniform, parents will be notified and will be required to make a purchase from the uniform shop to replace relevant articles of uniform.

4. Primary School Uniform

4.1. Girls

- Rust/Blue College polo shirt
- Short socks with two dark blue stripes
- College hat
- Blue/Rust College jacket
- Black leather or plastic school shoes or black sneakers (canvas shoes are not permitted)
- Dark blue pleated and lined skirt
- Dark blue jazz pants
- Tights
- Faction t-shirt (for sports)
- Sports shorts
- Sports shoes (no canvas shoes)

4.2. Boys

- Rust/Blue College polo shirt
- Short socks with two dark blue stripes
- College hat
- Blue/Rust College jacket
- Black leather or plastic school shoes or black sneakers (canvas shoes are not permitted)
- Dark blue cargo shorts
- Dark blue cargo pants
- Faction colour t-shirt (for sports)
- Sports shorts
- Sports shoes (no canvas shoes)

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Primary students are free to wear either the cooler or warmer options at any time of the year, providing it is worn appropriately and the student is comfortable (not too hot in summer and not too cold in winter).

For cold weather, Primary students may wear beanies or scarves and knitted gloves or mittens, provided they conform to the following:

- They must be black, dark blue or rust, as per uniform colours – very close matches must be adhered to.
- They must be of simple design, not including 'sparkly adornments' or significantly raised patterning.

5. Secondary School Uniform

Secondary students are required to wear the summer uniform in terms 1 and 4 and the winter uniform in terms 2 and 3.

S - summer; W - winter

5.1. Girls

- White buttoned shirt (S,W)
- Taupe pleated skirt (S,W)
- Cross over tie (W)
- Navy tights (W)
- Crew socks (S)
- College hat (S,W)
- College jacket (W)
- Black leather or plastic lace-up shoes (canvas shoes are not permitted) (S,W)
- Sport polo shirt (S,W)
- Sport shorts (S,W)
- Sport pants (W)
- Sport socks (S,W)
- Sport jacket (W)
- Lace-up sports shoes (canvas varieties are not permitted)

5.2. Boys

- White buttoned shirt (S,W)
- Taupe shorts (S)
- Taupe trousers (W)
- College tie (W)
- Crew socks (S,W)
- College hat (S,W)
- College jacket (W)

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- Black leather or plastic lace-up shoes (no canvas shoes) (S,W)
- Sport polo shirt (S,W)
- Sport shorts (S,W)
- Sport pants (W)
- Sport socks (S,W)
- Sport jacket (W)
- Lace-up sport shoes

Sport uniform is only to be worn at appropriately designated times, which will be clearly communicated from time to time.

If the weather is cold, Secondary students may wear beanies or scarves and knitted gloves or mittens, provided they conform to the following:

- They must be dark blue or taupe, as per uniform colours – very close matches must be adhered to.
- They must be of simple design, not including ‘sparkly adornments’ or significantly raised patterning.

Uniform Infringement

Incorrect wearing or use of the College will be managed through the Discipline Management Policy (DMP). The DMP can be downloaded from the College website.

In accordance with the College DMP, if a student is not wearing the correct uniform an infringement will be given. A note will be sent home notifying the parent or guardian of the nature of the infringement and requesting a commitment to address the infringement.