

Uniform Policy

1. Uniform Policy Expectations

- All students are to wear the College uniform.
- When specifically representing the College in some way, the full uniform must be worn smartly.
- The manner in which the uniform is to be worn is at the discretion of the College leadership team, but it must be well presented, clean neat and in good repair.
- The College Council will be responsible for all changes to the uniform.
- Health and safety considerations need to be accommodated at all times.

The consistent wearing of the College uniform by all students is important. In the interests of maintaining a standard that avoids competitiveness among students or a decline in the general appearance of the uniform, it is necessary that the specific details are adhered to. During their enrolment interview, parents are advised of the importance of adhering to the College Uniform Policy.

Teachers are to supervise the appropriate wearing of the uniform, encouraging and rewarding those students who take care and pride in the wearing of their uniform.

When incorrect uniform or incorrect wearing of uniform is identified, the class teacher will issue a uniform infringement to the student or, if appropriate, alert the student's parent/guardian so that they can take reasonable action to address the infringement.

If a student makes a habit of wearing inappropriate uniform, this will be addressed through the Discipline Management Policy. Class teachers do not need to contact parents, beyond issuing a uniform infringement about uniform issues – they may, but there is no obligation to do so.

2. Management of Uniform Standards

Teachers check the uniform at the beginning of each day – either at line up or informally prior to the commencement of the school day. When a student is wearing non-uniform clothing or wearing uniform incorrectly a uniform infringement is logged. After every 5 infringements an email is sent home so that parents/guardians are made aware and can ensure correct uniform is worn in future.

Adherence to the uniform requirements is managed in line with the Discipline Management Policy.

As a general guideline, the Uniform Policy is based upon issues of health, safety and modesty. When non-uniform is required (such as non-uniform days or an excursion that requires dress other than the school uniform) these same guidelines apply to the non-uniform clothing.

- Students (and staff) should wear a hat when in the sun for any length of time. This applies to each term as per the latest advice from the Cancer Council. This is a skin cancer concern. Students will wear a College hat as a part of the uniform.
- Students are not permitted to wear bracelets, anklets or necklaces. A wrist watch may be worn. A medical bracelet or necklace may be worn if required. If a medical necklace is worn it must be worn under the uniform shirt.
- Girls' skirts should not be tight fitting and the hem must reach down to the top of the knee.

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- Hair that is shoulder length or longer needs to be tied back away from the face. Hair adornments may be worn to help keep hair looking neat. They should be in accepted school colours and include clips, hair ties or head bands. These must be discrete and not have raised appendages attached to them. The hairstyle is up to the individual, but it must be kept neat, tidy and clean. Health and safety issues also apply to hair length and styles.
- Hairstyles should be appropriate and sensible, not of a style easily associated with inappropriate behavior or culture (e.g. no rat's tails, mohawks or patterns cut into the back or sides.)
- Students must not write or draw on their skin or clothes. Exception is made for signing 'leavers' shirts on a departing student's last day at the College. No defaced uniform can be worn on an excursion.
- Trousers/shorts should be worn on the waist or the hip. Underwear should not be visible.
- The whole College uniform should be worn neatly and must be clean and in good repair.
- On specially designated 'non uniform' days, students will be allowed to wear casual clothes that are modest, in good condition, are inoffensive and considered appropriate for the activities of the day. Health and safety regulations still apply. Closed shoes are required at all times.
- On sport days, students may wear their sport uniform for the whole day. The College hat must be worn during these special events.

2.1. If issues arise in regard to incorrect uniform, appropriate direction will be given to students, which may include the following:

- Remove the offending item and put matters right – e.g. nail polish, incorrect jumper or article of clothing, writing on skin, wrong colour hair tie.
- Temporary confiscation of offending items – e.g. earrings, necklace, hair adornments (items will be returned to students at the end of the school day).

When parents are aware of non-compliance issues (e.g. shoes have fallen apart, and can't be replaced for a week), they should contact the classroom teacher either directly or via a note to identify the issue and give an indication when the issue will be rectified.

If consistent and persistent issues arise in regard to the wearing of the College uniform, then the Discipline Management Policy will be appropriately applied. This is designed to help the students understand the importance of being committed to and accepting the College uniform as a required dress code under the agreement of enrolment at Fremantle Christian College.

3. College Uniform

All College uniform items are available through the Uniform Shop, except for the shoes, which are available at a number of shoe retail outlets within reasonable proximity to the College. Please note that uniform items include the College logo, apart from the Secondary boy's trousers and shorts, the Secondary girl's skirts and the College socks and tights.

If students are found to be wearing clothing that is not consistent with the standard, quality or style of the College uniform, parents will be notified and will be required to make a purchase from the uniform shop to replace relevant articles of uniform.

4. Primary School Uniform

<p>Boys</p>	<p>Rust/Navy College polo shirt Navy cargo shorts or Navy cargo pants Short white College socks with two navy stripes College Hat Navy/Rust College jacket Plain black leather or plastic school shoes or black sneakers (canvas shoes are not permitted)</p>
<p>Girls</p>	<p>Rust/Navy College polo shirt Navy pleated skirt or Navy jazz shorts Short white College socks with two navy stripes or navy tights during the cooler weather College Hat Navy/Rust College jacket Plain black leather or plastic school shoes or black sneakers (canvas shoes are not permitted)</p>
<p>Sport Uniform</p>	<p>To be worn only on sport days for the whole day. College House polo shirt Sport shorts or pants Sport shoes</p>
<p>Skirts</p>	<p>Girl's skirts must be knee length.</p>
<p>Socks</p>	<p>College socks must be worn at all times when shoes are being worn. (Kindy students are the exception to this and may wear any white crew socks with their shoes).</p>
<p>Shoes</p>	<p>Plain Black leather or plastic school shoes or black sneakers (canvas shoes are not permitted). Sport shoes must be appropriate and suitable for sport. Kindy and Pre-primary students may wear sports shoes with velcro fastenings. Primary students in Years 1-6 may wear hook and loop fastening or lace-up sports shoes. Canvas fashion shoes are not permitted in the College.</p>
<p>Hat</p>	<p>The College hat must be brought to school every day and worn when in the sun for any length of time.</p>
<p>Hair</p>	<p>Girls: Hair should be neat and of a natural colour; it cannot be bleached or obviously coloured. Hair length should be above the shoulder or be fully tied back. Fringes must be out of eyes, and hair must not hang over the student's face. The College reserves the right to monitor hairstyles.</p>
<p>Boys: Hair should be of natural colour, short and off the collar but minimum length is a 'number two'. Hair should not obstruct vision and undercuts and shaved designs are not permitted. Male students can have longer hair to a maximum of shoulder length, however once beyond the collar, it must always be tied up neatly with a navy or their hair coloured tie.</p>	

Jewellery	No jewellery is permitted except for female students being allowed one set of plain metal studs or plain sleepers, which may only be worn in the lower holes of pierced ear lobes. Body and facial piercing is not permitted. Watches may be worn. Students are not to have piercings done during the ordinary course of the academic year. Nose and ear piercings (other than the lower lobe conventional ring/stud) should only be performed during the extended December/January holiday break so that they are not worn during the school term. No “spacers” or “clear” options are permitted nor may they be covered over with a Band-Aid. Parents are asked to assist their children in making the right decisions which will ensure that they are not compromised in regards to any of the school rules.
Makeup	No makeup or tattoos are permitted.
Undergarments	No clothing visible under the uniform is to be worn, including t-shirts and leggings.
Fingernails	Finger nails must be kept clean. No coloured nail polish.
Sunglasses	Students may wear sunglasses when outdoors, but must remove them prior to entering class.
Beanies, Scarves, Gloves	Beanies, scarves and gloves may be worn in Term 2 and Term 3. These items must be plain (no sparkly adornments or significant raised patterning) and navy in colour. No brands or labels should be visible.
Helmets	Must be worn by cyclists when riding to or from the College.

All items of clothing are to be clearly and discreetly marked with the student’s name. Untidy items of clothing will need to be replaced if required by the College. Breaches of uniform rules can result in demerits, suspension, and possible exclusion from the College.

Primary students are free to wear either the cooler or warmer options at any time of the year, providing it is worn appropriately and the student is comfortable (not too hot in summer and not too cold in winter).

5. Secondary School Uniform

Secondary students are required to wear the summer uniform in terms 1 and 4 and the winter uniform in terms 2 and 3.

Boys	White College shirt (worn with a tie in Term 2 and 3) Taupe College shorts (Term 1 and 4) Taupe College pants (Term 2 and 3) not longer than one centimeter off the ground Navy College socks
Girls	White College shirt (worn with a tie in Term 2 and 3) Taupe College skirt (must be knee length) Navy College socks (Term 1 and 4) Navy tights (Term 2 and 3)
Summer and winter uniforms should be worn in their entirety (including a jacket if winter uniform is being worn). Mixing and matching is not permitted. The sport uniform is also not to be mixed with the regular uniform. During unseasonably cold weather students can wear the winter uniform in term 1 and 4, but it must be worn in its entirety. The Deputy Principal Pastoral will communicate permission to wear this uniform via form notices.	

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Sport Uniform	To be worn only on PE days for the whole day. College House polo shirt Sport shorts or pants Short white College socks with two navy stripes Sport shoes Sport polo shirts are worn for certain electives, as directed by the teacher.
Socks	College socks must be worn at all times when shoes are being worn.
Shoes	Plain Black leather school shoes (canvas shoes are not permitted). Shoes should be safe, have low heels (max height of 30mm) and be clean, polished, and in good repair. Sport shoes must be appropriate and suitable for sport. Canvas fashion shoes are not permitted in the College.
Tie	The College tie is to be worn by girls and boys in Term 2 and 3.
Jacket	For secondary students it is compulsory to wear the jacket to and from the College during the winter terms (Term 2 and 3) and for corporate identity when on excursions. The jacket sleeves must not be rolled or pushed back. Students choosing to wear winter uniform at any stage need to ensure that they include their jacket.
Hair	Girls: Hair should be neat and of a natural colour; it cannot be bleached or obviously coloured. Hair length should be above the shoulder or be fully tied back. Fringes must be out of eyes, and hair must not hang over the student's face. The College reserves the right to monitor hairstyles. Boys: Hair should be short and off the collar but minimum length is a 'number two'. Hair should not obstruct vision and undercuts and shaved designs are not permitted. Boys are to be cleanly shaven at all times. Facial hair is not permitted. Sideburns are not to be longer than the middle of the ears. Male students can have longer hair to a maximum of shoulder length, however once beyond the collar, it must always be tied up neatly with a navy or their hair coloured tie.
Hats, Beanies, Scarves, Gloves	College hats are to be worn in Term 1 and 4. Beanies, scarves and gloves may be worn in Term 2 and 3. These items must be plain (no logos) and navy in colour.
Jewellery	No jewellery is permitted except for female students being allowed one set of plain metal studs or plain sleepers, which may only be worn in the lower holes of pierced ear lobes. Body and facial piercing is not permitted. Watches may be worn. Students are not to have piercings done during the ordinary course of the academic year. Nose and ear piercings (other than the lower lobe conventional ring/ stud) should only be performed during the extended December/January holiday break so that they are not worn during the school term. No "spacers" or "clear" options are permitted nor may they be covered over with a Band-Aid or similar product.
Undergarments	No clothing visible under the uniform is to be worn, including t-shirts and leggings.
Fingernails	Fingernails must be kept clean. No coloured nail polish.

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Makeup	No makeup or tattoos are permitted.
Sunglasses	Students may wear sunglasses when outdoors, but must remove them prior to entering class.
Helmets	Must be worn by cyclists when riding to or from the College.

All items of clothing are to be clearly and discreetly marked with the student's name. Untidy items of clothing will need to be replaced if required by the College. Breaches of uniform rules can result in demerits, suspension, and possible exclusion from the College.

6. Casual Dress Day Guide for All Students

FCC will occasionally have a Casual Dress Day and students donate a gold coin to support a worthy cause. On these days, free dress must maintain a sensible standard. Skirts, shorts and dresses must be of modest length and style. Parents are asked to check that these standards are being maintained. Some clothing is not permitted:

- clothing with logos which are rude, violent or otherwise unsuitable.
- immodest clothing which may include: girls strap tops, singlet tops or halter neck tops.
- unsafe footwear such as thongs or high heeled shoes.
- leggings can only be worn underneath skirts and not on their own.

7. Uniform Infringement

Incorrect wearing or use of the College uniform will be managed through the Discipline Management Policy (DMP). The DMP can be downloaded from the College website.

In accordance with the College DMP, if a student is not wearing the correct uniform an infringement will be given. An email will be sent home notifying the parent or guardian of the nature of the infringement and requesting a commitment to address the infringement.